

ECHO, Expertisecentrum Diversiteitsbeleid, The Netherlands.

ECHO is a national centre of expertise working on the implementation and execution of diversity policies of educational offices, government offices and corporate businesses through training, consulting and project management. We believe the diversity policies of an organization or institution reflect a conscious decision to create conditions where every student and/or employee can fully develop his or her talents. In this ECHO believes that successful participation of migrants must be sought mainly in the capacities and abilities of young people and in the migrant communities and subcultures they represent. We are a social justice driven organization with a social mission. However our social contract can also be positioned as a business case. We carry out this task as a provider of business products and services. We distinguish ourselves not only by what we offer but especially by why and how we offer and position certain services and products, these include: providing a new perspective on diversity, maintaining a broad network, personal coaching, product development and innovation in thinking and practice.